



# CAPC

## Human Resources Development Working Group

### October 2006

Initiative	Action Plan Item	Owner	Timing	Status
<b>Council for Automotive Human Resources (CAHR)</b>	1. Concluded Apprenticeship and Workplace Training Analysis (report, "Running Near Empty" available on-line)	AUTO FED	ST	
	2. Submitted and received approval on three year CAHR Infrastructure funding ('06-'09)			
	3. Developed and submitted 5 Projects for HRSDC funding ('06-'07)			
	4. Conducting CAHR Sector Study			
	5. Preparing Strategy Session presentation for ('07-'08)			
<b>Review of Training</b>	Study of Post Secondary Education: <ul style="list-style-type: none"> <li>TASC submission to HRSDC</li> </ul> Apprenticeship: <ul style="list-style-type: none"> <li>Apprenticeship Training Analysis ('07)</li> </ul>	AUTO FED PROV OTHER	ST	



Addressed – implementation underway and on time.



Plans, commitments and timelines not clear – attention needed



Immediate attention




FED – Federal Government  
PROV – Provincial Government  
AUTO – Auto Industry  
OTHER – Affiliated Organizations

ST – Short Term  
MT – Medium Term  
LT – Long Term

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<b>Training Initiatives</b>	"Robots for Schools" pilot with TDSB <ul style="list-style-type: none"> <li>• Launch in January '07</li> </ul> Specialist High Skills Major <ul style="list-style-type: none"> <li>• Ongoing consultation with Ministry of Education (ON)</li> </ul>	AUTO PROV OTHER	ST	
<b>Training Initiatives</b>	ACAATO <ul style="list-style-type: none"> <li>• Automotive Certificate proposal (on hold)</li> </ul> Update to College "Supply Study" Preliminary discussions with MTCU <ul style="list-style-type: none"> <li>• LMDA (LMPA) funding for training options</li> </ul> Provincial Partnership Council <ul style="list-style-type: none"> <li>• Ongoing consultation</li> </ul>	AUTO PROV OTHER	ST	
<b>Federal Initiatives</b>	Industry Canada, Statscan <ul style="list-style-type: none"> <li>• Consultation on LMI data</li> </ul> HRSDC <ul style="list-style-type: none"> <li>• Submissions on PSE</li> <li>• Consultation on FCR</li> </ul> Other <ul style="list-style-type: none"> <li>• Standing Committee on HR – submission</li> <li>• Blue Ribbon Panel – G&amp;C</li> </ul>	AUTO FED	ST	



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
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Initiative	Action Plan Item	Owner	Timing	Status
<b>Cooperative Projects</b>	Collaborate with other organizations: <ul style="list-style-type: none"> <li>• Skills Canada</li> <li>• Canadian Apprenticeship Forum</li> <li>• TASC members</li> <li>• Professional Organizations               <ul style="list-style-type: none"> <li>○ CCPE</li> <li>○ OACETT</li> </ul> </li> <li>• OCC</li> <li>• PPC</li> <li>• Colleges and Universities</li> <li>• Governments</li> </ul>	AUTO OTHER	ST MT	
<b>Long-term Projects</b>	As per CAPC HRDWG “Strategies and Action Items” document distributed previously. <ul style="list-style-type: none"> <li>• Will be reviewed and updated early '07 by CAHR Board of Directors.</li> </ul>	AUTO FED PROV OTHER	LT	



Addressed – implementation underway and on time.



Plans, commitments and timelines not clear – attention needed



Immediate attention

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## **Summary for CAPC HRDWG Report Card – October 27, 2006**

### **CAHR Projects**

Concluded Apprenticeship and Workplace Training Analysis (report, “Running Near Empty” available on-line)

- Well received report. Data from larger companies only. Follow-up research focusing on SME’s pending approval.

Submitted and received approval on three year CAHR Infrastructure funding ('06-'09)

- Operational funding for Council. Capped at \$500K per year.

Developed and submitted 5 Projects for HRSDC funding ('06-'07)

- Only two will be implemented. HRSDC cancelled funding for Career Awareness. Foreign Credential Recognition funding directed to new federal Agency. Essential Skills funding uncertain.

Conducting CAHR Sector Study

- Includes bus manufacturers who through CUTA (Canadian Urban Transit Association) asked to participate.

Preparing Strategy Session presentation for ('07-'08)

- Projects for next year. In development and somewhat uncertain as HRSDC taking up to 12 months to approve projects.

### **Training Initiatives**

“Robots for Schools” pilot with TDSB - Launch in January '07

- Small scale production line at Western Tech in Etobicoke. Would like CAPC participation in launch.

Specialist High Skills Major - Ongoing consultation with Ministry of Education (ON)

- Pilot for specialized technical diplomas from secondary school.

ACAATO - Automotive Certificate proposal (on hold)

- Provincial funding envelope currently not available.

Update to College “Supply Study”

Exploratory discussions with MTCU - LMDA (LMPA) funding for training options

- Labour Market Development (Partnership) Agreements – currently under review at MTCU
- CAHR positioned to be at “front of line” once decisions made regarding use of funding (several hundred million).

Provincial Partnership Council - Ongoing consultation.

- Participating member of Council

### **Federal Initiatives**

Industry Canada, Statscan - Consultation on LMI data

- Discussions on Labour Market Information data

HRSDC - Submissions on PSE - Consultation on FCR

- Ongoing consultations on Post Secondary Education and Foreign Credential Recognition.

Other - Standing Committee on HR – submission / Blue Ribbon Panel – G&C

- Submissions on HR and Grants and Contributions reviews.

### **Collaborative Projects**

CAHR continues to work collaboratively with Skills Canada, CAF, OCC, PPC and other organizations interested in promoting and addressing issues related to the labour market, skills development and training.

CAHR has also developed networks that include professional and trades organizations, industry associations and other groups that have similar interests.

- A couple of examples include CCPE (Canadian Council of Professional Engineers) – the IEEQ training proposal currently in use at University of Manitoba for foreign trained engineers. OACETT (Ontario Council of Certified Engineering Technicians and Technologists) – engaged in preliminary discussions regarding shared opportunities.

CAHR works closely with all levels of the educational system in an attempt to collectively address issues related to the industry and CAHR's mandate. Representatives of the elementary and secondary, colleges and universities have a seat on the CAHR Board.

### **Long Term Objectives**

CAHR is carrying on with the long term objectives that were identified by CAPC HRDWG and noted in previous reports. Many of these objectives have a lengthy horizon of activity and will be reported on as they reaching conclusion.

- Reviews of these objectives, by the CAHR Board of Directors, including CAHR's Strategic Plan are scheduled for the near future.