



# CAPC

## Human Resources Development Working Group

**November 2004**

Initiative	Action Plan Item	Owner	Timing	Status
<b>Council for Automotive Human Resources</b>	1. Conclude Developmental Phase 2. Incorporate Council 3. Elect Board of Directors 4. Develop Governance Model 5. Conduct Situational Analysis 6. Initiate Strategic Planning and Project Development	AUTO FED	ST	
<b>Review of Training</b>	Study of Ontario College System: <ul style="list-style-type: none"> <li>• “Supply Side” analysis</li> </ul> Apprenticeship: <ul style="list-style-type: none"> <li>• Auto industry survey</li> </ul>	AUTO FED OTHER	ST	



Addressed – implementation underway and on time.



Plans, commitments and timelines not clear – attention needed



Immediate attention



FED – Federal Government  
 PROV – Provincial Government  
 AUTO – Auto Industry  
 OTHER – Affiliated Organizations

ST – Short Term  
 MT – Medium Term  
 LT – Long Term

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Training Initiatives	<ul style="list-style-type: none"> <li>University of Windsor – Engineering Strategic Skills Initiative (SSI) proposal</li> <li>Georgian College CAPE SSI proposal</li> </ul>	AUTO PROV OTHER	ST	
Training Initiatives	<ul style="list-style-type: none"> <li>College Consortium – Automotive Certificate SSI proposal</li> <li>Short and Medium Term Training proposal – Automotive Training</li> <li>Prosperity Partnership Fund proposal – funding to develop College Consortium</li> </ul>	AUTO PROV OTHER	ST	



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<b>Consulting with Ministry of Education</b>	Address industry issues: <ul style="list-style-type: none"> <li>• TERI Funding (\$90 million for tech program renewal)</li> <li>• Gift-in-Kind pilot project ("Robots for Schools")</li> </ul>	AUTO PROV	ST	
<b>Immigration</b>	Temporary Foreign Worker Agreement: <ul style="list-style-type: none"> <li>• Continued consultation</li> </ul>	AUTO FED PROV	MT	



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<b>Cooperative Projects</b>	Collaborate with other organizations: <ul style="list-style-type: none"> <li>• APMA Apprenticeship Study</li> <li>• Skills Canada / Canadian Apprenticeship Forum</li> <li>• CARS Council and other Sector Councils</li> <li>• Professional Organizations</li> <li>• Colleges and Universities</li> </ul>	AUTO OTHER	ST MT	
<b>Long-term Projects</b>	As per CAPC HRDWG “Strategies and Action Items” document that was distributed previously.	AUTO FED PROV OTHER	LT	



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